



## RECIPROCATION POLICY



### **Purpose**

1. The purpose of this Policy is to ensure national enforcement and recognition of all serious disciplinary sanctions, as **defined in the Universal Code of Conduct to Prevent and Address Maltreatment in Sport** (<https://sirc.ca/safesport/policies-practices/>), applied by Curling Canada, its Provincial and Territorial Member Associations, and affiliated Clubs.
2. Curling Canada recognizes the importance of safe sport for all Individuals\* in the sport of Curling throughout the country.
3. This Policy applies to Curling Canada, Member Associations, and affiliated Clubs.

### **Responsibilities**

4. Curling Canada will:
  - a) Provide copies of discipline and appeal decisions to all Member Associations and, either through them, or directly to the Club(s) affected or impacted by the decision
  - b) For discipline decisions provided to Curling Canada by a Member Association or by a Club, determine per Curling Canada's *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
  - c) To the greatest extent permitted by its policies, recognize and enforce the disciplinary sanctions imposed by a Member Association or Club
5. Member Associations will:
  - a) Provide copies of discipline and appeal decisions involving individuals to Curling Canada and to the Club(s) affected or impacted by the decision
  - b) Recognize and enforce any decision made against an individual by Curling Canada, another Member Association, or a Club. For example, a Member Association will respect the suspension of an individual issued by another Member Association.
  - c) For discipline decisions provided to a Member Association or Club by Curling Canada, determine per its own policies whether to initiate further action against the individual(s) named in the decision, when the Member Association has jurisdiction
  - d) Update their governing documents to reference the reciprocation procedures described herein
6. Clubs will:
  - a) Provide copies of discipline and appeal decisions involving individuals to Curling Canada and to the Member Association with which the Club is affiliated.
  - b) Recognize and enforce any decision made against an individual by Curling Canada, another Member Association, or a Club. For example, a Club will respect the suspension of an individual issued by another Club.

- c) For discipline decisions provided to a Club by Curling Canada or by a Member Association, determine, per its own policies whether to initiate further action against the individual(s) named in the decision, when the Club has jurisdiction
- d) Update their governing documents to reference the reciprocation procedures described herein

Policy History Approved XXXX Next Review Date XXXX

\**Individuals* are defined as all categories of membership defined in Curling Canada's By-laws, as well as all individuals employed by, or engaged in activities with Curling Canada including, but not limited to, athletes, coaches, convenors, officials, volunteers, managers, administrators, committee members, Directors and Officers of Curling Canada, spectators, and parents/guardians of athletes